

Karen Y. Rands

Former IBM manager, Karen Rands is a Compassionate Capitalist, Venture Catalyst, Economist, Investor, and Entrepreneur. Karen is the founder and leader of the Compassionate Capitalist Movement™.

Karen is nationally recognized as an expert on entrepreneurship and angel investing and the author of the bestselling book: **Inside Secrets to Angel Investing** Step-by-Step Strategies to Leverage Private Equity Investment for Passive Wealth Creation. Soon to be released, Karen's next book will be the **Inside Secrets to Scaling a Business** (and getting the people and money to do it right).

“Compassionate Capitalists invest time, knowledge, resources and money into entrepreneur endeavors to bring innovation to market, create jobs, and build wealth in the community.”

- Karen Rands, Kugarand Capital Holdings

Karen is available to speak on the following topics, tailored to your specific needs:

• Economic Development Through Compassionate Capitalism

Audience will learn the value of growing their community of angel investors and reallocating community resources toward building a strong, diverse, and thriving entrepreneur community.

• Angel Investing – Strategy for Valued Employee Retention vs Corporate Golden Handcuffs

Audience will learn the value of retaining their best and brightest employees by redirecting their entrepreneurial aspirations toward investing in the passion and inspiration of other entrepreneurs.

• The JOBS Act & the Economic Democratization of the Capital Markets

Audience will learn how the legalization of equity crowdfunding triggered an historic and revolutionary shift in access to capital for entrepreneurs. Likewise, now all investors have the ability to invest, the way traditional angel investors have for decades, to compound their wealth.

Speaking Experience

Karen has conducted workshops for audiences of all sizes. She has spoken at business conferences around the world with hundreds in attendance and been a featured guest or panelist for numerous corporate audiences. Karen has spoken & served as Master of Ceremonies at annual conferences and corporate events of all sizes. As the host of the Compassionate Capitalist Show™, with worldwide distribution and over 145,000 downloads, Karen has interviewed hundreds of notable successful entrepreneurs and investors and been the featured guest on many shows.

Speaker Hosts & Events:



Podcasts & Interviews:



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